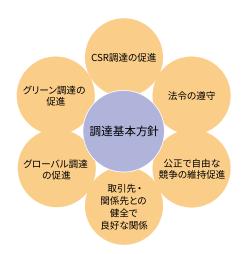
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Procurement policy

ULVAC has established a "Basic Procurement Policy" and we comply with it together with our business partners to promote CSR procurement. In addition, in the "Requests to Our Business Partners", we strive to comply with the RBA code of conduct, and specify requests related to the environment, human rights, labor, compliance, etc. Regarding the promotion of CSR procurement, in fiscal 2021, we conducted a written survey with reference to the RBA Code of Conduct for approximately 520 business partners subject to new registration and renewal. As a result, we have confirmed that there are no cases of child labor, forced labor, inhumane treatment, fraud, bribery, etc., which are particularly emphasized in the RBA Code of Conduct, and that we are dealing with conflict minerals. We plan to expand this CSR item survey to domestic group companies in fiscal 2023 and to overseas group companies in fiscal 2025.

Also, in April 2020, we revised our Basic Transaction Agreement to stipulate that we understand and comply with the "Requests to Our Business Partners." In fiscal 2021, we have completed the renewal of contracts with business partners that account for 97% of the procurement amount.

^{*1} Responsible Business Alliance. A CSR promotion organization centered on the electronics industry.





Purchasing Code of Conduct

Purchasing Code of Conduct

In 2019, we established the "Purchasing Code of Conduct" as a rule of thumb for those involved in procurement, based on observance of compliance, in order to maintain sound and good relationships with our business partners. Twice a year, ULVAC and domestic group companies conduct in-house training, including case studies on the Act against Delay in Payment of Subcontract Proceeds, Etc., to personnel involved in procurement.

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- 2-1. We will maintain and promote fair, impartial and free competition with our business partners, both in Japan and overseas.
- 2-2. We will not engage in acts such as requesting unfair trade by taking advantage of our superior bargaining position.

3. Sound and good relationships with business partners and related parties

ULVAC strictly prohibits giving or receiving unfair personal benefits in business transactions inside and outside the ULVAC Group.

Officers and employees will make correct judgments and act in moderation so as not to be misunderstood or dishonorably evaluated by the public.

4. Promotion of global procurement

- 4-1. Along with the global development of our corporate activities, we will spread the vitality of seeking optimal materials to the world.
- 4-2. With an international perspective, we will cooperate with suppliers around the world to procure superior parts, technologies and services

5. Promotion of green procurement

- 5-1. We consider the conservation of the global environment to be one of the most important issues shared by all humankind. Contribute to the development of society.
- 5-2. Formulate green procurement standards and promote environmentally friendly procurement activities.

6. Promotion of CSR procurement

- 6-1. We will not only focus on the quality, technology, price, and delivery of procured items, but also emphasize CSR throughout the entire supply chain of procured items.
- 6-2. We will formulate a "request to our business partners" and promote CSR-conscious procurement activities together with our business partners.

Responsible mineral sourcing

Among minerals such as 3TG*2 and cobalt produced in conflict-affected areas and high-risk areas (CAHRAs), their mining and trading are directly or indirectly a source of funding for armed groups, human rights violations, labor problems etc. It is the root. ULVAC does not procure raw materials such as 3TG and cobalt that are involved in these problems.

Especially in the materials field, we manufacture and sell sputtering target materials and various tantalum wrought materials. In order to ensure the transparency of transactions, we conducted conflict mineral surveys of raw material suppliers and conducted due diligence based on the guidance of the OECD and RMI in fiscal 2021, no procured items using 3TG or cobalt, which are related to conflict minerals, were confirmed.

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Requests to Business Partners

Procurement Department 2500 Hagizono, Chigasaki City, Kanagawa Prefecture 253-8543

Contact Us

Compliance consultation desk

In order to further promote fair and highly transparent corporate management, the ULVAC Group has formulated the "Corporate Ethics Code of Conduct" and promotes compliance (legal and ethical observance).

If a business partner notices a violation or suspicion of a violation of the Corporate Ethics Code of Conduct, please contact the Compliance Consultation Desk.

Consultation desk for compliance matters

ULVAC, Inc. Audit Office Manager

Phone: +81-467-89-2020 FAX: +81-467-89-2250

E-mail: kansa shitsucho@ulvac.com

Address: 2500 Hagizono, Chigasaki City, Kanagawa Prefecture 253-8543

* Your privacy will be respected.

In addition, you will not be unfairly disadvantaged by consulting with us.

Please refer to the following for details of the Corporate Ethics Code of Conduct.

Click here for PDF

green procurement

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Basic Procurement Policy Requests to Business Partners Initiatives for Green Procurement and Restrictions on Chemical Substances Contained in Products supply chain

Sustainability

ULVAC's Value Creation Process Corporate governance risk management compliance human rights human resources occupational health and safety Quality Assurance/Product Safety Procurement environment Social contribution activities

Top Sustainability Procurement Procurement policy

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Basic Management Philosophy	Business area	component	ULVAC's Value Creation Process	Notice of discontinuation and product maintenance
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ULVAC in numbers	Semiconductor manufacturing	special content	risk management	Service base list
Company Profile	equipment		compliance	List of sales offices
Officer introduction	Electronic parts manufacturing equipment	Research and	human rights	LIST OF Sales Offices
History	component	Development	<u> </u>	
Organization chart	General industrial equipment		human resources	Shareholder/Investor
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group company	material	Research facility	Quality Assurance/Product Safety	
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ULVAC Mail Magazine		Contact point for public research funds	ULVAC VALUE REPORT	VACUUM MAGAZINE
		Research expenses application		
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Corporate information

news

Business area

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